

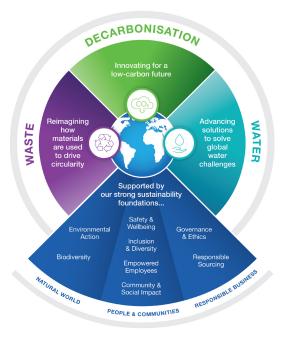
GRII Sustainability Factsheet 2023

Solutions for a sustainable future

At CRH, we recognise the need to change what is built and how we build it, as well as driving improvements in the sustainability of our own business and industry. We are committed to accelerating the delivery of sustainable solutions for our customers, to build, connect and improve our world, both now and in the future.

Our sustainability framework

Our new sustainability framework identifies three rapidly emerging and hard to solve global challenges for the built environment and society - decarbonisation, waste and water.



At CRH, we are designing our products, services and solutions to help solve these three global challenges and to create a more sustainable built environment. In addition, we are building on our strong sustainability foundations to protect the natural world, help our people and communities to thrive and stand out as a responsible business.

Our targets and ambitions

We are driven by our ambitious targets which support both the UN's Sustainable Development Goals and the Paris Agreement, evidenced by our 2050 net zero ambition and SBTi validation of our 2030 carbon emissions reduction targets in line with the updated 1.5°C science-based framework. Through a continued focus on innovation, research and development, and stakeholder engagement, we are making good progress across our targets, which include:

30%
reduction in absolute
group-wide
carbon emissions
by 2030 (on a 2021
base year)

50%
product revenue from
products with
enhanced
sustainability
attributes by 2025

33% women in senior management by 2030

Zero fatalities in any year

Creating value

Better built environment

We are accelerating investment in innovation to develop solutions that enable a higher-performing and more sustainable built environment for our communities.

Delivering low-carbon solutions

By increasing our use of lower carbon fuels, clean electricity and recycling materials, we are delivering the low-carbon products and solutions needed to decarbonise the built environment, construct energy efficient buildings and create clean energy infrastructure.

Accelerating the circular economy

CRH is a significant contributor to the circular economy. We are the largest recycler of building materials in North America, with approximately 25% of every mile of road we build being made from recycled materials, helping to preserve natural resources.

Solving global water challenges

From designing and installing storm water management solutions, to providing systems to capture, treat and distribute water resources, we are playing an important role in helping communities solve water challenges.

Driving excellence in safety

Our materials and products help our customers to build safer, cleaner, quicker and better, prolonging the life-cycle of buildings and providing end-of-life solutions.

Enhancing biodiversity

From nature reserves, to parks and wildlife sanctuaries, by managing and rehabilitating our land we can create positive outcomes for communities and the natural world. We are also helping to green our cities by introducing biodiversity into the urban landscape.



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Our 2022 performance

In 2022, we continued to make progress in decarbonising our business, innovating to improve circularity and preserve resources, advancing climate resilience in the built environment and strengthening our inclusive and diverse culture.



year-on-year reduction in absolute carbon emissions

Water

People and communities





materials recycled

Natural world



c. 100%

Responsible business



c. 31.500

¹ This includes our Scope 1 and Scope 2 absolute carbon emissions



We have identified the Sustainable Development Goals that most closely align to where we can influence, support and partner to contribute to a fairer and more sustainable future







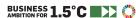








Our sustainability recognitions









Dow Jones Sustainability Indices















STOXX Rember 2022/2023
ESG Leaders
Indices



 $For more \ details \ on \ our \ sustainability \ performance \ please \ visit \ www.crh.com/sustainability$



Eunice Heath Chief Sustainability Officer

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Sustainability in action



Circularity is embedded within our business, processes and products. We utilise waste and by-products from other industries as raw materials and fuels to create value-added, quality products that have a lower impact on our world. For example, Staker Parson Materials & Construction, part of CRH Americas, is using an innovative recycling effort that involves avoiding the disposal of large amounts of waste materials by using them as a recycled road-base, in the construction of the West Davis Corridor.



The CRH Global Frontline Leadership Programme is a key enabler of our commitment to develop future leaders, providing training to over 10,000 frontline leaders and their managers across 25 countries worldwide, including modules on inclusion and diversity, safety and resilience.



Since 2004, CRH Americas has partnered with the Wildlife Habitat Council (WHC), a non-profit group that collaborates with corporations to advance biodiversity and sustainability. In 2022, several of our businesses across the Group received awards from independent bodies (such as the WHC) for their conservation initiatives, which included creating habitats such as wetlands and pollinator gardens for biodiversity, removing invasive species and allowing the regeneration of native trees at our sites.